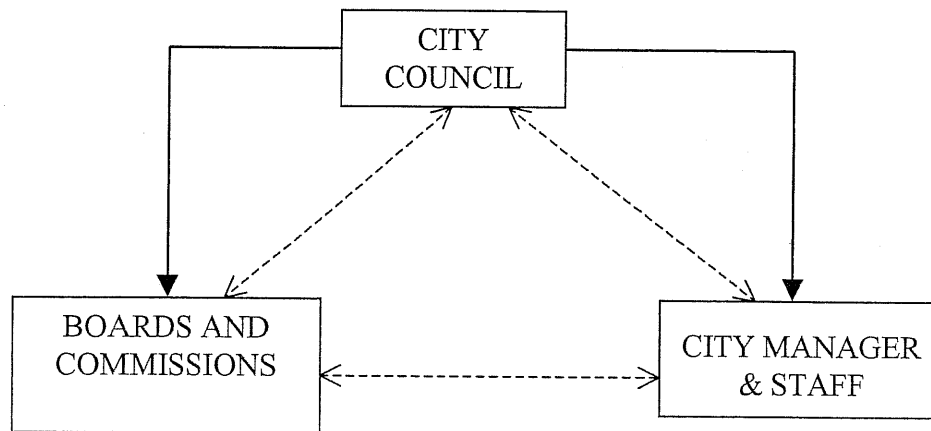


Relationships

Given the descriptions of the roles of Board and Commission members, the City Council, and City staff, the relationships between the three groups may be depicted as follows:



—————→ Denotes authority (who gives direction to whom)

←-----→ Denotes communication (who talks to whom)

The following sections provide guidelines for your interactions with various groups, taking into account the above descriptions of your roles and relationships.

Board and Commission Members and their Colleagues

Board and Commission members each give of their time, talent, skills and knowledge to the degree that they are willing and/or able. Some members will seem to contribute more, some to contribute less. Always remember that whatever the individual contribution, the sum total of your efforts are for the benefit of the community. This is, after all, the very reason for the existence of Boards and Commissions.

Bearing this in mind, Board and Commission members should observe the following guidelines:

1. Treat the issues as vigorously as necessary, but treat each other with kindness and consideration.
2. Allow others to finish expressing their viewpoints before you begin to judge them. Then assess those viewpoints objectively, with a sense of what is right and just, and with the good of the community in mind. Observe body language that may be perceived as negative towards fellow members.

3. Be open and honest with each other.
4. Respect and accept majority rule with grace.
5. Welcome and help new members to learn their roles and responsibilities so that they may quickly begin to contribute towards the goals of your board/commission.

Board/Commission Members and the City Council

As public officials who are appointees of the Mayor and City Council, you are expected to observe the following:

1. Assist and support, don't obstruct the goals and policies of the City Council.
2. Give serious consideration to all matters directed to your attention by the City Council.
3. Prior to referring any issues generated by the public to the City Council, take the time to determine, as a body, that such issues are worthy of serious consideration by Council. Refer no frivolous issues.
4. Prior to forwarding information to the City Council, be complete in gathering that information and verify its truth and validity.
5. Ensure that your behavior, in meetings and at City events, enhances the public's trust in local government.

Board/Commission Members and City Staff

1. City staff liaisons are available to provide general staff assistance.
2. Members are encouraged to route any questions or concerns to their liaisons to review the matter.